

OUTREACH COUNCIL
May 21, 2013; 2:00-3:15 p.m.
325 Burruss Hall
MINUTES

Present: Ed Jones, Gary Kirk, Patrick Miller, Susan Short, Steve Skripak, Bob Smith, Debra Stoudt, Scott Weimer

Welcome

Susan Short welcomed everyone; self-introductions were made; upcoming items for summer projects were discussed.

Announcements

Susan made the call for announcements.

Ed Jones indicated that on Thursday, May 23, 2013, Sonny Rangaswamy, USDA-NIFA Director would be on campus and presenting in the VBI Auditorium at 2:30 p.m.

Susan Short spoke about the Arlington Office space; Continuing and Professional Education (CPE) provides leadership for the space; there is currently a waiting list for office space.

Bob Smith passed out a flyer and agenda for the *“Future of Diversity in Our Disciplines and Careers: Natural Resources and the Environment”* June 19-21, 2013 at The Inn (**see attached**).

Personnel Updates

Scott Weimer announced the search for Director of Evaluation; which will work with the Army Education project building up STEM projects in NOVA.

Debby Stoudt announced the new Director of Education, Carol Mullen, will begin July 1, 2013.

Gary Kirk announced that Perry Martin will be working with Service Learning Programs in VT Engage.

Steve Skripak announced the new Dean of Pamplin, Robert Sumichrast, will begin in July.

Ed Jones announced that there is a shift in the District Directors; Lonnie Johnson is the Senior District Director; Brian Calhoun has been out; and Mike Lambur is working with programs.

Patrick Miller spoke of the Institute for Policy and Governance (IPG) returning to the College of Architecture and Urban Studies (CAUS) effective July 1, 2013.

STEM-H Strategic Conversation

Scott spoke about the Army programs in and around labs including the Academy of Science. High school students are involved in competitions; wherein the programs target under-represented groups and bring together broader representation. A group called Unite, targets under represented communities. There are 700+ members with the Jr. Academy of Science and the Virginia Academy of Science on campus this week. Additionally, the Kids Tech University sessions took place this past spring.

Debby spoke of the School of Education Science Education program with Engineering, Robotics and Montgomery County Public Schools (MCPS). She mentioned Sue Magliaro’s role in working with the Roanoke Blacksburg Technology Council and MCPS summer STEM at the Hotel Roanoke.

Bob Smith announced that seven (7) Water Scientist faculty are to be hired for the Bachelor’s in Water Science.

Gary Kirk spoke about the STEM-AmeriCorps announcement and will provide more information as it comes available.

Council Program Updates

Debby spoke about the School of Education and the site to transition program. Summer programs are on-going for elementary school kids; including Roanoke and Giles County programs in conjunction with ICAT. Michael Evans is working with Danville City Schools and IPADS. The Center for the Arts will be opening this fall.

Scott discussed CPE's working relationship with Engineering on a Dean's Forum for next spring. A Hip Hop artist from Sudan will also be on campus; March 2014.

Ed talked about the 4-H Congress program; where kids from across Virginia come to VT, to occur in a few weeks.

Steve talked about the Leap programs Pamplin will be coordinating in the summer with about 65 students. Renee' Cloyd is heading up this program. Additionally, there is the VT service learning partnership; which includes first generation students to succeed in college.

Gary talked about the Upward Bound students, "Get on The Bus" program; and the New River clean-up program, which Perry Martin is re-connecting with community partners; including faculty to partner with the community. The VT Engage website and emails will be forthcoming. VT Engage VISTA/AmeriCorps network is ramping up; the applications review process has begun and placements for VISTA volunteers are underway.

There is a new policy involving minors which the University is in process of working through. The policy involves hosting programs with volunteers and access to minors; needing background checks for workers; Sherwood Wilson and Heidi McCoy are working on this policy.

Inn Incentive Funds

Susan reiterated that there is about \$37,000 left in the Inn Incentive Funds; and encouraged the group to spread the word about bringing a conference or program to the Inn. The award cost would be between \$5,000-\$8,000 per event.

Other

No other items were discussed.

Tentative Meetings for 2013 (325 Burruss, except the March 26th meeting):

July 16, 2013 from 2-3 p.m.

NOTE NEW DATE/TIME

September 24, 2013

November 19, 2013

Respectfully submitted,

Kimberly Rhodes
Recording Secretary



The Future of Diversity in Our Disciplines and Careers: Natural Resources and the Environment

June 19-21, 2013

The Inn at Virginia Tech and Skelton Conference Center • Blacksburg, Virginia

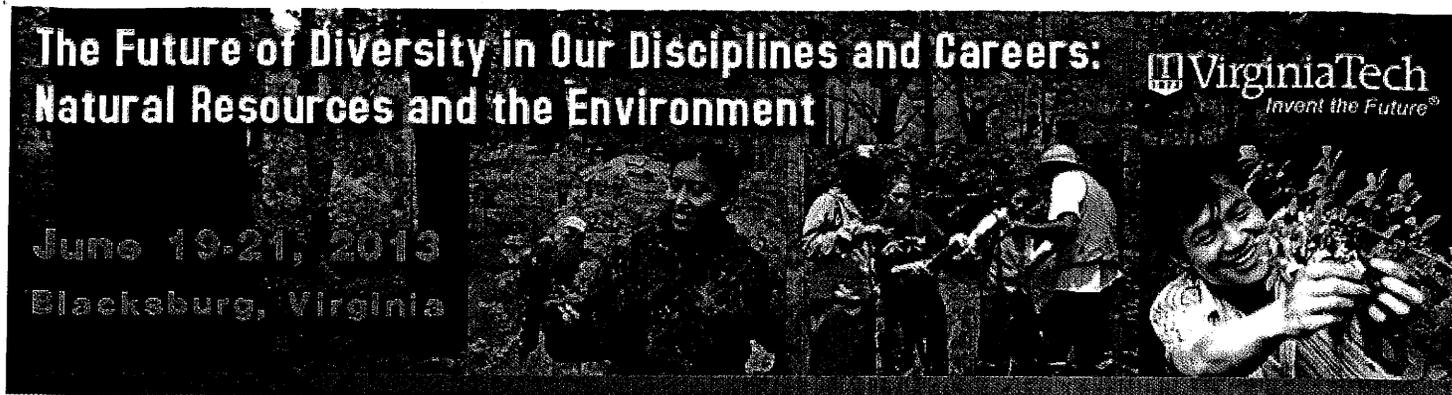
Join us to address one of the most pressing issues we face in the disciplines of natural resources and the environment as we discuss development of our future workforce and leaders with diverse backgrounds. This national conference will be held June 19-21, 2013, on the Virginia Tech campus in Blacksburg, Virginia. Our goal is to have national leaders share their thoughts and recommendations for increasing diversity in our fields and to offer workshops that highlight best practices in increasing diversity in our disciplines across the nation. We will convene with federal, tribal, state, university, and private sector organizations participants in this discussion and a well-known demographer will address the group on the population, race, and demographic trends that are changing our nation.

For more information, contact: Henry Quesada (quesada@vt.edu), 540-231-0978

Or visit our website: www.cpe.vt.edu/ndc

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| <p>General Information</p> <p>Sponsors</p> <p>Schedule</p> <p>Abstracts</p> <p>Location & Lodging</p> <p>Registration</p> <p>Organizing Committee</p> <p>Contact</p> | <p>Schedule</p> <p>Wednesday, June 19, 2013</p> <p style="text-align: center;">Setting the Stage - An Afternoon of Diversity Awareness</p> <p>1:00-2:00 pm Diversity, the Game Changer-The five Shades of Gray in the Conservation Community</p> <p>Dr. Mamie Parker <i>Mamie Parker is the former Regional Director and Assistant Director of the U. S. Fish and Wildlife Service</i></p> <p>2:00-3:00 pm Six Disruptive Demographic Trends: What Census 2010 Will Reveal</p> <p>Dr. James Johnson <i>William R. Kenan Jr. Distinguished Professor of Entrepreneurship - Director, Urban Investment Strategies Center, Frank Hawkins Kenan Institute of Private Enterprise, UNC Chapel Hill</i></p> <p>3:15-4:00 pm Diversity Initiatives in the U.S. Forest Service: Progress towards the Future of the Agency</p> <p>Angela Coleman <i>Associate Deputy Chief of Forest Service Research and Development</i></p> <p>4:00-5:00 pm Diversity Trends in the U.S. Natural Resource Workforce and Undergraduate Population</p> <p>Dr. Terry Sharik <i>Dean, School of Forest Resources and Environmental Science</i></p> <p style="text-align: center;">Author Affiliation Download Abstract</p> <p style="text-align: center;"><i>Michigan Technological University</i> Abstract7.pdf</p> |
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Thursday, June 20, 2013

Investigation of Diversity

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| <p>7:45-8:00 am</p> <p>8:00-8:30 am</p> <p>8:30-9:00 am</p> <p>9:00-9:30 am</p> <p>9:30-10:10 am</p> <p>10:10-10:15 am</p> <p>10:15-10:45 am</p> | <p>Welcome</p> <p>Underrepresentation of Minorities in Natural Resource Careers: Examining Attitudes Towards Natural Resource Careers and Perceptions of Career Barriers</p> <p style="text-align: center;">Author Affiliation Download Abstract</p> <p style="text-align: center;"><i>University of Florida</i> Abstract4.pdf</p> <p>Charting a Course to the Wildlife Profession: NWF's Earth Tomorrow@ Summer Institute</p> <p style="text-align: center;">Author Affiliation Download Abstract</p> <p style="text-align: center;"><i>U.S. Fish and Wildlife Service</i> Abstract14.pdf</p> <p>Is the Gender Gap Closing for USDA Forest Service Research Scientists?</p> <p style="text-align: center;">Author Affiliation Download Abstract</p> <p style="text-align: center;"><i>USDA Forest Service</i> Abstract8.pdf</p> <p>Assessing Diversity of Thought Among Undergraduate Natural Resource Students</p> <p style="text-align: center;">Author Affiliation Download Abstract</p> <p style="text-align: center;"><i>University of Tennessee</i> Abstract19.pdf</p> <p>Break</p> <p>Natural Resource Career Path Barriers, Job Satisfaction, and Retention:</p> |
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College and University Using the Interdisciplinary Nature of Ecology

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| | <i>Author Affiliation</i> <i>Alabama A&M University</i> | <i>Download Abstract</i> <u>Abstract12.pdf</u> |
| 8:30-9:00 am | Increasing Multicultural Competence for NRE Professionals | |
| | <i>Author Affiliation</i> <i>Mercer University</i> | <i>Download Abstract</i> <u>Abstract15.pdf</u> |
| 9:00-9:30 am | The Promise of Climate Change: Two Programs to Support Recruitment, Retention, and Advancement | |
| | <i>Author Affiliation</i> <i>Oregon State University</i> | <i>Download Abstract</i> <u>Abstract18.pdf</u> |
| 9:30-10:00 am | Creation of a Program for Forestry and Natural Resources at a Historically Black University | |
| | <i>Author Affiliation</i> <i>Virginia State University</i> | <i>Download Abstract</i> <u>Abstract17.pdf</u> |
| 10:00-10:15 am | Break | |
| 10:15-10:45 am | A Forest Service - University Partnership: The Diversity Coordinator at the NAU School of Forestry | |
| | <i>Author Affiliation</i> <i>Northern Arizona University</i> | <i>Download Abstract</i> <u>Abstract20.pdf</u> |
| 10:45-11:00 am | Wrap Up | |
| 11:00-12:00 noon | Workshop: A Nation-Wide Research Project: Recruitment of Ethnic Minorities Into Natural Resources | |
| | <i>Author Affiliation</i> <i>Michigan Technological University</i> | <i>Download Abstract</i> <u>Abstract5.pdf</u> |
| 12:00-1:00 pm | Box Lunch | |
| 1:00-2:00 pm | Workshop: A Nation-Wide Research Project: Recruitment of Ethnic Minorities Into Natural Resources | |
| | <i>Author Affiliation</i> <i>Michigan Technological University</i> | <i>Download Abstract</i> <u>Abstract5.pdf</u> |
| 2:00 pm | Closing Remarks | |

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