

# 2019 Annual Employee Recognition Awards

## Outreach and International Affairs

NOMINATION DEADLINE: Friday, **December 6, 2019**

Awardees to be honored at the Celebrate Success event on December 18, 2019

Please note the following:

1. You may recommend someone for a specific award, or simply submit your nomination and let the committee determine the appropriate category.
2. The descriptions are meant more as a suggestion than a limiting factor. Use them as a guide.

### INDIVIDUAL AWARD CATEGORIES, AND THEIR DEFINING ELEMENTS:

#### **INVENT THE FUTURE AWARD**

Demonstrates creativity, innovation, and thinking outside typical constraints  
Makes process/quality improvements  
Translates a problem or challenge into a solution  
Combines learning, discovery, and engagement in a novel project that targets a community in need  
Exhibits entrepreneurship, develops new opportunities, wins an unusual grant or contract  
Develops new ways of working and learning

#### **UT PROSIM AWARD**

Exhibits superior stakeholder service - internal and/or external  
Achieves cost savings and efficiently uses scarce resources in a challenging environment with no reduction to service levels  
Demonstrates care and support of colleagues and community

#### **PYLON IMPACT AWARD**

Works behind the scenes to ensure the overall success of the organization  
Demonstrates strong, consistent performance in a critical function that is frequently not highly visible to the public or constituencies served  
Demonstrates dependability and reliability, diligence and persistence  
Conducts thorough and thoughtful completion of assignments  
Demonstrates initiative, can-do spirit

#### **MAROON & ORANGE AWARD**

Exemplifies the characteristics of several of the above awards by:  
Going above and beyond the call of duty on a daily basis  
Maintaining a spirit of teamwork and service  
Committing to doing whatever it takes to get the job done  
Consistently making a positive impact

### TEAM AWARD, AND ITS DEFINING ELEMENTS:

#### **HOKIE STONE TEAM AWARD**

Members of a team who have come together to make an exceptional effort and impact on their own organization or across units  
Team-members exhibit superior communication, supporting collaborative relationships, or innovative approaches to conducting our work