

The OIA Awards Program supports and advances the mission of the university by creating a way for all members of the organization to:

- translate the university's mission and OIA's goals into daily behaviors and accomplishment;
- identify, celebrate, and recognize each others' successes; and
- model a positive, team-focused, active environment for continuous improvement, while building a culture of encouragement and mutual support.

While framed to be fun, the awards program will recognize important contributions to cultural transformation, organizational growth, and professional development of each member of the team.

Annual Awards — Each individual award will include a commemorative trophy, with presentation at the OIA annual holiday party. The Hokie Spirit Award trophy will be presented and passed along each year from the prior year winning team to the new winners. Nominations are due to the committee chair by October 31 for awards to be presented in December. If no nominees fall within a given category, then it will not be awarded in that year. A list of award categories follows. Nominators will be asked to describe the exceptional achievements of the nominee. The committee will match those achievements to the most closely related award category, since outstanding accomplishments could match more than one award.

The list of awards follows:

Light Bulb Award

- Creativity, innovation, and thinking outside typical constraints (yet within appropriate guidelines)
- Process/ quality improvement
- Learning and developing new skills

Trailblazer Award

- Entrepreneurship and development of new opportunities, or
- Winning an unusual grant or contract — first ever.

Energizer Bunny Award

- Thorough and thoughtful completion of assignments, diligence, and persistence. Dependability and reliability.
- Initiative, "can-do" spirit, and successful "workarounds," whatever obstacles are in the way.
- Seizing an opportunity out of the jaws of defeat/ translating a problem into a solution.

Hokie Spirit Award

- To all members of a team for an exceptional team effort.
- Team work, communication, quality relationships, collaboration, diversity
- Stepping in to help at the right time and in the right place
- Crossing boundaries and breaking down silos

Red Carpet Award

- Excellence in customer service - internal and/ or external, courtesy.
- Exceptional effort to make the experience of those we serve in Outreach and International Affairs a positive, memorable one.

Piggybank Award

- Cost savings and efficiency
- Effective use of resources in a resource-scarce environment

Clean and Green Award

- Conservation accomplishments
- Reduce, Reuse, Recycle principles of waste management applied effectively on the job

Bulls Eye Award

- Combining learning, discovery, and engagement in a program or project that is right on target

Nominations for this year's annual awards will be accepted through October 31, 2008.

Thank you!